



MINUTES OF THE BOARD OF SUPERVISORS  
COUNTY OF LOS ANGELES, STATE OF CALIFORNIA

Violet Varona-Lukens, Executive Officer  
Clerk of the Board of Supervisors  
383 Kenneth Hahn Hall of Administration  
Los Angeles, California 90012

All Department/District Heads

At its meeting held September 6, 2005, the Board took the following action:

19

The following item was called up for consideration:

Chief Administrative Officer's joint recommendation with the Director of Personnel to approve proposed premium rates for County sponsored plans as follows: a) medical and dental rates for represented employees, b) medical and dental rates for non-represented employees for the period of January 1, 2006 through December 31, 2006, and c) continue existing premium rates for the Long-Term Disability (LTD), and LTD Health Insurance plan; approve introduction of ordinance to implement recommended changes; and approve the following related actions:

Instruct the Chair to sign, after review and approval by County Counsel, the appropriate contracts with Blue Cross of California and Blue Cross Life and Health Insurance Company, Connecticut General Life Insurance Company and CIGNA Healthcare of California, Inc., Kaiser Foundation Health Plan, PacifiCare of California and PacifiCare Life and Health, Delta Dental Plan, SafeGuard Health Plans, Inc., and their successors or affiliates, as necessary for the period from January 1, 2006 through December 31, 2006;

Approve proposed premium rates and benefit coverage changes for union sponsored plans for the Association for Los Angeles Deputy Sheriffs, Inc. (ALADS) plans, The California Association of Professional Employees (CAPE) plans, and the Los Angeles County Fire Fighters Local 1014 Health and Welfare Plan, for the period from January 1, 2006 through December 31, 2006;

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19 (Continued)

Approve modification of the benefit and rate structure for the Mega Flex STD program;

Approve adjustment in the minimum County contribution under the MegaFlex and Flexible Benefit Plans from \$810 per month to \$852, and from \$591 per month to \$626, respectively, to be initially reflected on the January 13, 2006 pay warrants; and

Instruct the Auditor-Controller to make all payroll system changes necessary to implement the recommended changes to ensure premium rate changes are first reflected on pay warrants issued on January 13, 2006

Ramon Rubalcava and Harold Sterker representing the Los Angeles County Employees Association, Service Employees International Union, Local 660, addressed the Board.

After discussion, on motion of Supervisor Burke, seconded by Supervisor Knabe, unanimously carried, the Board approved the Chief Administrative Officer's attached joint recommendations with the Director of Personnel.

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Attachment

Copies distributed:  
Each Supervisor

Letters sent to:  
Los Angeles County Employees Association,  
Service Employees Internacional Union, Local 660  
Coalition of County Unions  
Mercer Human Resources Consulting

(ALSO SEE BOARD ORDER NO. 59 THIS DATE)